



PARTICIPATION AGREEMENT

Virginia Progressive Leadership Program – 2024

In consideration for participation in the Virginia Progressive Leadership Program (VAPLP) with the Virginia Civic Engagement Table, I (name) _____, agree to the following Participation Agreement.

As a condition of my participation in VAPLP, I agree to the following terms, policies and all rules and regulations of VAPLP. I am aware that these rules, regulations, policies and programs may be changed at any time and will, as changed, be binding on me. A representative of the Virginia Civic Engagement Table will notify me in the event of any significant material modifications to these, and I acknowledge that my participation in VAPLP will be considered an acceptance of any such modifications.

Cost. The Virginia Civic Engagement Table provides free-of-cost leadership training to all program participants, unless otherwise determined in the application. The Virginia Civic Engagement Table will cover overnight lodging rooms, training facility costs, breakfast and lunch on Saturday and Sunday, and dinner on Friday and Saturday night of the learning retreats. I understand that the Virginia Civic Engagement Table **will not cover any costs for anyone outside the current pod** including family members, partners, or friends of the participant.

Removal from Program. I agree that the Leadership Development Manager or Executive Director have the right to remove me from VAPLP if: **(a)** my acts, words, or conduct are detrimental to or incompatible with the mission, purpose, goals, or welfare of VCET and VAPLP, the pod, or other participants in the pod; **(b)** I provided incorrect or false information regarding any portion of my application or at any time during the application process; **(c)** I **fail to participate in any portion** of VAPLP, **including attending every day of all four learning retreats and mentor meetings**; **(d)** I conduct acts of violence, vandalism, discriminatory behavior, verbal or sexual harassment, or victimization. I acknowledge that if I am removed from the pod or if I leave the pod on my own volition or my own will, I will not be able to acquire any resources provided by the Virginia Civic Engagement Table from the date of removal. Furthermore, **I will be responsible to reimburse the Virginia Civic Engagement Table for any expenses they may incur** as a result of my committing any acts or omissions for which I may be removed from the pod, or leaving early on my own volition of the training weekend, including but not limited to, the full costs of accommodations and travel stipends if eligible.

If anyone has a concern or feels that a fellow co-participant, member of the Virginia Civic Engagement Table staff, or external contractor has been in misalignment with this Agreement, please notify the Leadership Development Manager or Executive Director.

Participant Signature

Participant Printed Name

Date